

Direct: 780.257.5394 Toll free: 1.866.625.5943

135-2525 36th St NE PO Box 57202, Calgary, AB T1Y 6R4

Role Description: Labour Relations Representative (LRR)

Eligibility

- 1. The LRR must be an academically employed graduate student at the time of their election or have been academically employed within the preceding academic year (Bylaws, 16.8).
- 2. The LRR must be an active member of AUGSA in good standing, successfully complete at least three (3) University graduate credits during their term in office and may not academically withdraw during their term.
- 3. The LRR must reside in Canada.

Role and Responsibilities

This role requires at least 6-12 hours per month dedicated to all responsibilities. Due to the nature of the role, the time commitment varies depending on the time of year. The LRR portfolio is responsible for:

- 1. Acting as Chair of the GSA Labour Relations Committee (LRC);
- 2. Coordination of all activities of the members of the Labour Union, including coordinating at least two (2) meetings per year for the GSA LRC;
- 3. Researching and preparing for collective bargaining, including outreach to other GSA's;
- 4. Acting as chief negotiator of the Collective Agreement (CA) with the University covering all academically employed graduate students;
- 5. Oversee the business and day-to-day requirements for the Labour Union;
- 6. Advocate on behalf of academically employed graduate students;
- 7. Developing, revising, and ensuring the implementation of policies for governing the Labour Union;
- 8. Preparing the annual budget of the Labour Union;
- 9. Acting as the primary spokesperson for the Labour Union to the media;
- 10. Reporting their activities to the Labour Relations Committee and Council regularly;
- 11. Providing a monthly update to membership;
- 12. Attending one (1) Council meeting per month;
- 13. Acting as a signing authority on behalf of the Labour Union; and
- 14. Completing other tasks or projects assigned by the Labour Relations Committee.

What to Expect:





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Because this is a brand-new position at AUGSA, the first year will be focused on building up the Labour Union by developing its bylaws and policies, strengthening support services, building meaningful community connections across all academically employed graduate students, in addition to preparing to enter bargaining with the University. Conducting a needs assessment of academically employed graduate students, networking with other GSA Labour Unions, and conducting research may also be a great place to start.

