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## **Role Description: Labour Relations Committee (LRC) Members**

### **Eligibility**

An LRC member must:

1. be an academically employed graduate student at the time of their election or have been academically employed within the preceding academic year (Bylaws, 16.8).
2. be an active member of AUGSA in good standing, successfully complete at least three (3) University graduate credits during their term in office and may not academically withdraw during their term.
3. reside in Canada.

### **Role and Responsibilities**

This role requires at least 3-5 hours per month dedicated to all responsibilities. Due to the nature of the role, the time commitment varies depending on the time of year. The LRC member portfolio is responsible for:

1. Attending at least two (2) meetings per year for the GSA LRC;
2. Oversee the business and day-to-day requirements of the Labour Union;
3. Advocate on behalf of academically employed graduate students;
4. Researching and preparing for collective bargaining, including outreach to other GSA's;
5. Being a member of the collective agreement negotiations committee;
6. Developing, revising, and ensuring the implementation of policies for governing the Labour Union;
7. Preparing the annual budget of the Labour Union;
8. Reporting their activities to the Labour Relations Committee regularly; and
9. Completing other tasks or projects assigned by the Labour Relations Committee.

### **What to Expect:**

Because this is a brand-new position at AUGSA, the first year will be focused on building up the Labour Union by developing its bylaws and policies, strengthening support services, building meaningful community connections across all academically employed graduate students, in addi-





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tion to preparing to enter bargaining with the University. Conducting a needs assessment of academically employed graduate students, networking with other GSA Labour Unions, and conducting research may also be a great place to start.



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