
AUGSA Council Meeting Minutes
November 25, 2025 – 6:00 pm MST
Microsoft Teams

Council Attendance

Executive Committee: Kia Buchanan (VP Academic), Judy Parnell (VP External)

Faculty of Business Representatives: Pawel Zygmunt, Dennis Delgado

Faculty of Health Disciplines Representatives: Erica Wong

Faculty of Humanities and Social Sciences Representative: Emily Grady, Hyeyung Park

Faculty of Science and Technology: Gagan Jhaggi, Paul Ackah

Graduate Labour Relations Representatives: Gelareh Keshavarz

Staff:

General Members: Landon Roseborough

Regrets: Aliya Karmali

		PRESENTER	ACTION
1.0	Call to Order	President	The meeting was called to order at 6:00 pm MT.
2.0	Land Acknowledgement		G. Keshavarz provided a land acknowledgement to honour the Indigenous peoples on whose lands we gather.
3.0	Approval of Agenda	President	Motion 2.0: to approve the agenda as presented. Moved: E. Grady Seconded: P. Ackah Motion carried without opposition.
4.0	Approval of Previous Minutes	President	Motion 3.0: to approve the minutes of September 16, 2025 as presented. Moved: P. Zygmunt Seconded: E. Grady Motion carried.
5.0	Reports and		Reports were presented as distributed.



	Presentations		
5.1	President Report	President	G. Keshavarz presented her report, noting she has onboarded into the President position. Meetings attended included Executive Committee, Finance Committee, EDI Committee, and participated in hiring and conducting HR activities surrounding the hiring process for the Executive Director and Manager, Student Awards & Services.
5.2	VP Academic Report	VP Academic	K. Buchanan provided an update on the VP Academic report, which included attending meetings at the Student Awards Committee, and tuition consultations. Most of the VP Academic role has been focused on HR activities this past month. K. Buchanan explained to Council there have been discussions on increasing AUGSA fees, but can be discussed at a later date.
5.3	VP External Report	VP External	No report at this time.
6.0	Financial Reports	Executive Director	M. Sullivan presented the financial statements ending as of October 2025. Motion 6.0: to approve the financial statements January – October 2025 as presented. Moved: K. Buchanan Second: P. Ackah Motion carried without opposition.
7.0	Committee Updates		
7.1			The collective agreement negotiations have concluded with the institution, and the proposed agreement was publicly posted on the AUGSA website for members to access and review. A survey was sent out to all academically employed graduate students seeking feedback and approval. There was a low response rate. The agreement is put forth today for ratification and



			<p>approval. The agreement will then go to the Athabasca University Board of Governors for approval.</p> <p>Motion 7.1: to approve the draft 2024-2028 collective agreement as presented. Moved: D. Delgado Seconder: P. Ackah Motion approved without opposition.</p>
8.0	GSRC Event Debrief	Executive Director	<p>M. Sullivan gave an overview of the 2025 Graduate Student Research Conference. 130 attendees, 70 in-person, 60 online. This was the highest participation rate at the GSRC in recent history. The conference planning for 2026 has begun, with locations being considered in both Athabasca and Edmonton.</p>
9.0	Other Business - Annual Membership Satisfaction Survey	President	<p>G. Jhajj explained that the AUGSA Annual Membership Satisfaction survey should be completed by the end of the 2025 period.</p>
10.0	Event Updates		<p>No business was discussed.</p>
11.0	New Business		<p>No business was discussed.</p>
12.0	Old Business		<p>No business was discussed.</p>
13.0	Adjournment	President	<p>Motion 13.0: to adjourn the meeting. Moved: P. Zygmunt Seconded: E. Grady Motion carried without opposition.</p>

Gelareh Keshavarz, President

Meaghan Sullivan, Executive Director





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Date of Approval



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